



Committee on Issues of Diversity Name Change - Frequently Asked Questions

Why was the motion to change the name of the committee tabled at the October 2020 Membership meeting?

At the October 2020 General Membership meeting, there was an active discussion and members contributed comments. A motion to table the motion was made so that the Executive Board could consult with NACAC and with legal counsel to ensure that the name change did not conflict with another standing committee with a similar name.

What did NACAC and legal counsel advise?

We consulted with the NACAC governance team and they affirmed that there is no conflict with the name change. This was also confirmed by our legal counsel.

The tabling of the motion allowed the committee to take time to consider the points raised and provide the membership with a more complete rationale before future voting on this motion. Those questions are represented here:

How was the current committee name (Committee on Issues of Diversity) originally selected?

See the November 5, 2020 [blog post](#) by Rosa Moreno-Zutautas and Erick Núñez that explains the history of the committee name and summary of discussion leading up to the original October 2020 motion.

There are two International ACAC standing committees for whom inclusion is central to their mandate. What is the difference between them?

The Committee on Issues of Diversity focuses on increasing access and pathways for meaningful participation by all and engagement with **underrepresented members' voices within the International ACAC organization**. The Inclusion, Access and Success Committee focuses on raising access to higher education resources and opportunities for **underserved students and education professionals who guide them**.

Why isn't "justice" included in the proposed name?

The committee's goals and role focus on diversity, equity and inclusion work; the committee is not an enforcement or adjudicating body. Social justice informs our approach and merits deeper discussion as part of International ACAC's ongoing DEI efforts.

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