



International ACAC Organizational Change on DEIJ Change Workgroup

About the Change Workgroup

International ACAC is engaging in an organizational change process to improve its effectiveness particularly around creating a diverse, inclusive, equitable and socially just organization.

The Change Workgroup will play a key advisory role in helping facilitate and guide the change process. The Coalition will consist of a diverse group of 8-12 volunteer members who will:

- Support the change process by providing information, feedback and ideas to ensure an effective process;
- Use their position and influence to increase awareness of and engagement with the change process; and
- Work with the external consultant, the Board and staff to identify challenges and opportunities for progressing organizational change.

Key requirements for members of the Change Workgroup

1. Commitment to group dialogue and collaboration on organizational change.
2. Willingness to share perspectives on and learn about effective organizational change processes as well as information about International ACAC (e.g. history, structures, policies, practices, etc).
3. Ability to commit about 2 hours per week between September 7, 2020 through December 15, 2020 for meetings, review and feedback of information/data, and review and feedback of the external consultant's assessment and recommendations.

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