



## **International ACAC Diversity Training Initiative**

### **Committee and Member Workshop**

#### **Embracing Global Diversity: The Importance of Intercultural Competence within Collaborative Organizations**

**Tuesday, July 9 - 8 to 11:30am  
Western University**

As an International ACAC member, intercultural competence and the ability to understand and interact with diversity is critical for our organization to thrive. This three-hour workshop will enhance your intercultural expertise by exploring often-overlooked aspects of identity and explaining practical techniques for effective engagement with diverse audiences.

#### Training outcomes

1. Build understanding of the stages of intercultural competence
2. Increase awareness of your cultural identity
3. Identify implicit biases and how they can inadvertently undermine professional goals
4. Understand key areas of cultural differences and commonalities and how to apply them to diversity within International ACAC and your workplace.
5. Learn techniques to better understand the cultural diversity of others and how to use this information to improve professional and personal relationships
6. Understand how to apply your intercultural competencies

#### **International ACAC (IACAC) and CIS Collaboration**

CIS and International ACAC are partnering to offer global diversity training tailored to our members, and the July workshop is the launch of this three-year initiative by our association. Using our combined experiences, we are offering engaging on-site workshops and webinars to promote intercultural competency and build the skills and awareness to deal effectively with diversity encountered when working with colleagues.

**Committee members of International ACAC are required to engage in our association's diversity training** during the first two years of their term by attending the workshop offered in conjunction with the summer conference or participating in a webinar event offered during the year. **Members not affiliated with committees are also invited to participate in this workshop.** There is no cost for this training. Sign up for this workshop is included in the conference registration form. The workshop will be capped at 200 registrants.